



By-Laws of

Cub Scout Pack 77

Kia Kima District of Cumberland County,
Occoneechee Council, Central North Carolina,

Boy Scouts of America.

Chartered by

**Stoney Point Baptist Church
Fayetteville, North Carolina**



PACK PHILOSOPHY

Pack 77's mission and vision is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of Jesus Christ and the Boy Scout's of America Scout Oath and Law.

Pack 77 was chartered by Stoney Point Baptist Church, Fayetteville, NC in March 2008. Pack 77 operates in harmony with the governing rules and principles of the church and the Boy Scouts of America. Pack 77 runs a year-round program; weekly from September to May and monthly during the summer. Parents, committees, and leaders pledge their cooperation to work for the benefit of the boys and their families to:

1. Develop character
2. Encourage spiritual growth.
3. Develop habits and attitudes of good citizenship.
4. Encourage good sportsmanship and fitness.
5. Improve understanding within the family.
6. Strengthen the ability to get along with and respect others.
7. Foster a sense of personal achievement by developing new interests and skills.
8. Teach young men the joy of friendly service to others.
9. Have fun and adventure.
10. Prepare boys to become Boy Scouts

SECTION 1: RELIGIOUS PRINCIPLES

- 1.1 The Pack believes that no member can grow into the best kind of citizen without recognizing an obligation to God. This is a basic principle of the Boy Scouts of America (BSA). Only those who agree with the BSA religious principle can join Pack 77.
- 1.2 This pack, chartered by a Southern Baptist Church, is a Christian Cub Scout Pack. That said, Pack 77 is non-sectarian in its attitude toward religious training. The pack will not require any member to take part in or observe any religious ceremony.
- 1.3 The Pack does not require membership in a religious organization or association, but does prefer, and strongly encourages, membership and participation in the religious programs and activities of a Christian Church.
- 1.4 The Pack Chaplain is obligated to assist all members regardless of their faith. However, prayers and services conducted by the chaplain specifically for the pack will be Christian and in line with Stoney Point Baptist Church's articles of faith.

SECTION 2: MEMBERSHIP

- 2.1 Membership will be open to all boys in grades 1 to 5 and their families of all faiths in accordance with the policies of the Boy Scouts of America (BSA).
- 2.2 Membership in the pack is prohibited for atheists and homosexuals.
- 2.3 Stoney Point Baptist Church will select the Chartered Organization Representative (COR), Pack Committee Chairman, Chaplain and Cubmaster. The Pack Committee selects all remaining adult and Boy Scout leadership positions in the pack.
- 2.4 Final approval of ALL adult applications is the responsibility of the COR. The COR and the Pack Committee Chairman both must sign adult applications before they are submitted to the BSA.
- 2.5 All adult leaders will submit to a background investigation by the Boy Scouts of America.

SECTION 3: LEADERSHIP

- 3.1 The Pastor, as the institutional head, and the chartered organizational representative (COR) acting under the Pastor's authority, have complete authority over all activities of the pack.
- 3.2 Adult Leadership positions and responsibilities are found in the Cub Scout Leader Book.
- 3.3 The church will appoint a Pack Chaplain that will operate in accordance with establish BSA policies for Troop Chaplains. The Chaplain is a member of the Pack Committee.
- 3.4 The Pack Chaplain will run the youth protection program for the pack. To include annual youth protection training for all Cub Scouts/Parents that desire to attend.
- 3.5 All fulltime Adult Leaders shall begin service for a period of one year beginning June 1.
- 3.6 Adult Leaders of Pack 77 working with youth are required to meet basic uniform requirements. Pack Committee Members are encouraged, but not required, to purchase and wear uniforms to meetings.

SECTION 4: PACK TREASURY AND BUDGET

- 4.1 Pack Financial decisions are the responsibility of the Pack Committee.
- 4.2 The Pack Treasurer will maintain current records, a file of itemized receipts for all expenditures, and will issue receipts for all funds collected, if requested.
- 4.3 All records of receipts and expenditures will be retained for three (3) years.

SECTION 5: UNIFORMS

- 5.1 Each scout must have a regulation uniform shirt (new or used) with appropriate insignia; with a neckerchief and neckerchief slide (Adults and Boy Scouts may wear a bolo tie in place of a neckerchief). Any dark solid color pants may be worn as long as they are clean and not ripped. This "official" uniform is also called the "Class A" uniform.
- 5.2 Uniform requirements may be waived for specific events. If waived, Pack 77 members are asked to wear the Pack T-Shirt or at least a shirt or t-shirt with a BSA logo on it. This is the "Class B" or "Activity Uniform."
- 5.3 Cub Scouts are always asked to wear an approved BSA Cub Scout hat from the scout store or the Pack hat purchased from Pack 77.
- 5.4 Cub Scouts may not wear their uniform to sell anything unless it is an approved fundraiser project with the permission of the pack.

SECTION 6: DISCIPLINE AND BEHAVIOR

6.1 The Cub Scout Oath, motto and Law of the Pack will serve as the appropriate "Code of Conduct" to be observed at all Pack meetings and activities.

Cub Scout Promise
I, (say your name), promise
to DO MY BEST
To do my DUTY to GOD
And my Country
To HELP other people, and
To OBEY the LAW of the Pack

Cub Scout Motto
Do your best!

The Law of the Pack
The Cub Scout follows Akela.
The Cub Scout helps the pack go.
The pack helps the Cub Scout
grow.
The Cub Scout gives goodwill.

- 6.2 In the event a boy does not comply with reasonable requests of leaders, he will be referred back to his parents. All leaders reserve the right to refuse to accept responsibility for boys who will not comply.
- 6.3 At the discretion of the Cubmaster and/or the Pack Committee, a boy may be placed on probation or barred from Pack 77. In this event all registration fees and dues are the property of the pack and will not be refunded. Probation or dismissal can be challenged by the parent/guardian at a monthly PALs meeting.
- 6.4 Two unrelated adults or more shall accompany boys at all times.
- 6.5 Parents are responsible for transporting their son to and from pack meetings. Pack 77 does not run a taxi or childcare service.
- 6.6 Cub Scouts is a family program for boys. Every boy must be accompanied by a parent or trusted adult during pack activities. Webelos in 4th or 5th grade may make separate arrangements for special events (i.e. Boy Scout/Patrol overnigher).
- 6.7 Cub Scouts are expected to adhere to the BSA Principles of "Leave No Trace" during all Pack 77 activities. Meeting rooms and camp sites are expected to look better after the event than before.
- 6.8 Adult and Boy Scout Leaders will conduct themselves in accordance with the Boy Scout Oath and Law at all times. The Cubmaster, the Pack Committee Chairman and/or the COR can remove any leader, with cause, at any time. Removal by the Cubmaster/Pack Committee Chairman can be challenged at a monthly PALs meeting. Removal by the COR can only be challenged at a scheduled Church Council meeting.
- 6.9 At no time will any adult leader place themselves in the position to be alone with any unrelated adult of the opposite sex, or a child of any sex.
- 6.10 Concerns regarding the conduct of any leader may be brought to the attention of the Pack Chairman, the COR, the Pastor, or members of the Stoney Point Baptist Church Council.
- 6.11 Youth Protection issues should be immediately brought to the attention of the Church Pastor, Pack Chaplain or the Occoneechee Council Scout Executive at 800-662-7102. All issues relating to youth protection will be treated as private sensitive information.
- 6.12 Tobacco, alcohol and illegal drugs are prohibited on church or school property and during all Cub Scout meetings and activities regardless of the location. Possession or use of illegal drugs will result in automatic expulsion of the person and their family.
- 6.13 Tiger and Wolf Cub Scouts are not allowed to carry knives, axes or any tool with a blade at anytime. They can only uses these items with direct parental supervision. Bear and Webelos Cub Scouts can carry only pocket knives after they earn the Whittlin' Chip.

- 6.14 Scouts playing with knives or other tools will have the item confiscated and only returned to the boy's parents.
- 6.15 In accordance with BSA policy; firearms are prohibited at/during any Cub Scout activity. The only exception is for Law Enforcement Officers (*BSA Guide To Safe Scouting*, Section VIII).

SECTION 7: PACK PROPERTY

- 7.1 The Pack will maintain an inventory of all Pack property. A copy of this list shall be made available to leaders and Stoney Point Baptist Church.
- 7.2 In the event the chartered organization declines to renew its charter of the pack. The pack will attempt to obtain a new sponsor. If this occurs, all pack property belongs to the pack and will move with them.
- 7.3 In the event the Pack fails to find a new sponsor and the Pack dissolves, all inventory and funds will be distributed as per the instructions of the Church Council of Stoney Point Baptist Church.

SECTION 8: DONATIONS

- 8.1 Cub Scouts is a pay as you go program. Cub Scouts are prohibited from requesting donations from any individual or organization.
- 8.2 Adult Leaders, with the approval of the Pack Committee, are authorized to solicit and/or accept donations for the pack.
- 8.3 Pack 77 is considered a non-profit organization through their charter organization, not Boy Scouts of America. Any donations of money and/or food and/or equipment must be made through the church for the pack in order to receive tax credit. The Pack Treasurer will produce donation reports annually NLT 31 January.

SECTION 9: RATIFICATION, AND RE-CERTIFICATION

- 9.1 These bylaws have been made to help make "The Pack go." However, the members of Pack 77 understand that not every situation or "what if" can be addressed. Keeping that in mind, the Pack Leadership needs to be flexible and address each possible scenario individually using the bylaws as a guide whenever possible.
- 9.2 These Bylaws and any amendments hereto shall be ratified by a two-thirds (2/3rds) majority of the leaders and parents present at a scheduled PALs meeting.
- 9.3 Final approval of these bylaws rests with the Church Council of Stoney Point Baptist Church.
- 9.4 Nothing herein should be understood to violate any of the principles of the Boy Scouts of America or Stoney Point Baptist Church.

SECTION 10: DOCUMENT HISTORY

- 11.1 09 October 2008 Submitted to Pack Committee for approval
- 11.2 1 December 2008 Submitted to Church for approval



® The terms "Boy Scouts" and "Cub Scouts," along with their associated graphics, are registered trademarks of the Boy Scouts of America.